

Ballot Question 1: What makes you qualified for this position? Why are you interested in this position?

As I said in my biographical sketch, I have been a member of a nominating committee for the Indiana University Purdue University Indianapolis (IUPUI) campus for the IUPUI Faculty Council. This committee nominated potential members for important committees at the university, such as: Promotion and Tenure, Faculty Board of Review, the Nominating committee and several others. I have also served on search committees at the upper university level where I reviewed candidate dossiers and as a group, picked appropriate candidates for interviews. I am interested in this position as a way to become more active in ACNM. I know ACNM is going through some transitions, and I would like to help in anyway that I can.

Ballot Question 2: Visit ACNM's Strategic Plan [HERE](#). What part of the strategic plan embodies your personal philosophy?

Although each part of the strategic plan is very important, I would say that member engagement and support embodies what I would like to accomplish on the nominating committee. We need to get more people involved in the running of ACNM. People who have never been involved may have new and innovative ideas on what we can do with the organization and give new life to us.

Ballot Question 3: Visit the Diversity, Equity, Inclusion, and Belonging (DEIB) [HERE](#). What ideas do you have for enhancing diversity, equity, inclusion, and belonging?

ACNM's goal is to promote equity, diversity and inclusion throughout the profession and across ACNM with integrity to ensure more equitable and inclusive opportunities. The only way that we can bring all of the voices to the table is to get midwives with those voices to become involved in the organization. We do not get new ideas when it is the same people running things all of the time. We need to provide an opportunity for voices from every origin to be heard and work together.

Ballot Question 4: What is your vision for innovation and improvement within ACNM?

My vision for innovation is really not new. I think that the members of ACNM need to feel like they have a voice, that they have a say and that they are heard. When someone feels as though they are not being heard, that is when discontent settles in, and people decide to leave rather than put up a fight for what they believe.

Ballot Question 5: What are two improvements that ACNM should prioritize and how would you help address them in your role?

With the nomination committee, it may be difficult to make many improvements, but I believe that we need to really promote the various openings to all of the membership. Make them want to be a part of ACNM and want to be active. If they feel that this is a living growing organization that they can get excited for, more people will want to say that they are a part of it. The second idea is to have different

groups within ACNM that can match who the midwives are and what they believe, and each can have a say in where the organization is heading. Again, if the members believe that only one faction is making all of the decisions, you will lose those who are not of that faction. We can do surveys of the membership and those who are not members to really find out what they believe and how best to move ACNM so that members are not feeling left out.